



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR COMBAT COMMAND
LANGLEY AIR FORCE BASE, VIRGINIA

19 May 2004

MEMORANDUM FOR ACC MEDICAL GROUP COMMANDERS

FROM: HQ ACC/SG
162 Dodd Blvd, Ste 100
Langley AFB VA 23665-1995

SUBJECT: Reduction of Defense Health Program (DHP) Civilian Overhires

1. In FY01 the DHP went through a significant reduction in civilian positions to meet new end strength requirements. In conjunction with this reduction, ACC/SGM sent out guidance, 31 Mar 00, for ACC Medical Group Commanders (Atch 1) that allowed MDGs to maintain impacted civilians as overhires while funding was available.
2. Based on the current financial realities and the authorized civilian end strength in ACC, these civilian overhires will no longer be authorized. Facilities must submit the Request for Personnel Actions (RPAs) to their local Civilian Personnel Flight to abolish the overhire positions NLT 1 July 2004. The local Civilian Personnel Flight will work closely with AFPC to ensure proper administration of RIF entitlements, if any. Please do not speak to any civilian employees about these actions until you have been cleared to do so by your Civilian Personnel Flight. A list of overhire positions identified for reduction at your MTF is provided at Atch 2. This action does not impact all civilian overhires, only those initiated due to the FY01 DHP Civilian Reduction. If any separation or incentive pays will be generated, ACC/SGSC must be notified as soon as possible.
3. POC for this issue is Maj Daniel Lee, Chief, Medical Manpower and Force Management, ACC/SGSM, DSN 574-1216, daniel.lee@langley.af.mil or accsgsm.manpower@langley.af.mil.

A handwritten signature in cursive script that reads "Michael J. Murphy".

MICHAEL J. MURPHY
Colonel, USAF, MSC
Deputy Command Surgeon

2 Attachments:

1. ACC/SGM Ltr, 31 Mar 00
2. List of Civilian Positions Identified for Reduction

cc:
HQ ACC/DPC