



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS UNITED STATES AIR FORCE  
WASHINGTON DC

MEMORANDUM FOR SEE DISTRIBUTION

JAN 30 2001

FROM: AFMOA/SGZE  
110 Luke Avenue, Room 405  
Bolling AFB, DC 20332-7050

SUBJECT: Update: Interim Ergonomics Policy Ltr, 6 Mar 98

President Clinton signed the OSHA Ergonomics Regulation on 16 January 2001. Maintain your current level of effort in the Air Force Ergonomics Program until AFMOA provides further guidance.

AFMOA provided comments to SAF/MIQ and DUSD(ES) concerning the impact on the Air Force to comply with all aspects of the new ergonomics regulation. These comments are attached for your information. They describe the constraints of existing manpower and funding and the lack of an identified offset. I intend to identify and obtain resources prior to imposing additional requirements upon base level operations.

If you have any further questions on this matter, my point of contact is Lt Col Kaminski, AFMOA/SGZE, DSN 297-4332, or e-mail [art.kaminski@holling.af.mil](mailto:art.kaminski@holling.af.mil)

A handwritten signature in black ink, appearing to read "Forrest R. Sprester".

FORREST R. SPRESTER, Col, USAF, BSC  
Chief, Occupational and Environmental Health Division  
Air Force Medical Operations Agency  
Office of the Surgeon General

Attachment:  
Proposed Program Impact - Ergonomics

cc:  
SAF/MIQ  
DUSD(ES)

Proposed Program Impact  
Ergonomics

ISSUE:

- Current funding in Program Element Code (PEC) 87705 does not address the program requirements for the startup and sustainment of the OSHA Ergonomic Program. The existing AF Occupational Health program is under funded and over \$100M in unfunded requirements has been identified. Offsets to the Defense Health Program startup are not available and the existing programs would be adversely impacted.
- The current AF ergonomics program within the Occupational Health Program does not meet the formal program requirements of OSHA's Final Ergonomics Program Standard 29 CFR 1910.900 (14 Nov 00). The current AF program meets the general industry standard for protection of workers versus the specific requirements of the new OSHA standard. The effective date of the standard is 16 Jan 01; however, all employees are required to received initial training on the ergonomic standard and provisions 14 Oct 01.
  - OSHA final standard requires: 1) Management leadership, 2) Employee participation, 3) Workplace hazard analysis and Musculoskeletal Disorder (MSD) hazard prevention, reduction and control, 4) MSD case management, 5) Worker and program training/education, and 6) Routine ergonomic program evaluation
- DoD Ergonomics Working Group has initiated efforts to revise the DoD Ergonomics Program elements as outlined under DoDI 6055.1 to reflect the OSHA Final Ergonomic Program Standard.
- AF requires a new ergonomic program policy/directive to reflect OSHA Final Ergonomic Program Standard and the anticipated changes to the DoD ergonomic program requirements under DoDI 6055.1

PROGRAM REQUIREMENTS:

		FY01	FY02	FY03	FY04	FY05	FY06	FY07
Ergonomics	Mil E/S	2	2	2	2	2	2	2
	Civ FTEs	1	1	1	1	1	1	1
	O&M	843	337	187	128	97	48	27
OI&I Program	O&M	174	361	323	151	44	0	0
Occupational Nurse CM	O&M	1653	1680	1707	1734	1761	1788	1815
	<b>SUBTOTAL</b>	<b>2670</b>	<b>2378</b>	<b>2217</b>	<b>2013</b>	<b>1902</b>	<b>1836</b>	<b>1842</b>
Installation Cost Estimate (79 installations)		3950	3950	2765	2765	2765	2765	2765
Training		250	250	200	150	100	100	100
	<b>TOTAL DHP</b>	<b>6870</b>	<b>6578</b>	<b>5182</b>	<b>4928</b>	<b>4767</b>	<b>4701</b>	<b>4707</b>
Line Training (79 installations)		790	790	750	740	730	720	700
Remediation Estimate (79 installations)		7900	7900	7500	7000	6500	6000	5500
<b>TOTAL</b>		<b>15560</b>	<b>15268</b>	<b>13432</b>	<b>12668</b>	<b>11997</b>	<b>11421</b>	<b>10907</b>

IMPACT IF NOT FUNDED:

- Non-Compliance
- Potential increased compensation costs

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